



SOUTHERN OREGON COALITION FOR RACIAL EQUITY

JOB ANNOUNCEMENT – April 6, 2021

SOEquity's Research Director is hiring a Childcare Provider! This is a temporary, part-time position based in Medford. If you are interested in providing childcare for our badass Research Director, keep reading!

THE BASICS: This position is a three-month contract with an immediate start date. This position requires a commitment of 24 hours per week, 3 days per week with a salary of \$1500 per month. Applications are accepted and reviewed on a rolling basis until the position is filled.

Key Responsibilities & Qualifications:

This role would be caring for our Research Director's 3-year-old son.

Experience with active children and comfort with encouraging potty-training practices required.

Experience and working knowledge of ADHD and/or autism spectrum required.

Access to vehicle and good driving record preferred.

Ability to care for child at your home or other safe space preferred.

To Apply:

Please send a letter answering the following questions to Dominique Toyer, Research Director, at dominique.toyer@soequity.org. A resume can be included, but is not required. Make sure to include your name, pronouns, city where you live, and the best way to contact you if we are interested in scheduling an interview.

1. What is your experience working with young children?
2. What is your experience working with children or individuals with ADHD/autism?
3. What is your experience with children of color?
4. Do you have access to a vehicle to use during working hours?
5. Do you have a home or other safe space where you could provide childcare services?



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ABOUT SOEQUITY

Our Mission

The goal of the Southern Oregon Coalition for Racial Equity, or SOEquity, is to create an equitable and accessible Southern Oregon through an antiracist lens.

We will do this in the following ways:

1. Serve as a centralized hub for organizations, businesses, community groups, and individuals in Southern Oregon whose mission, in part or wholly, is to address and remedy the racial inequities this region faces.
2. Support community leaders in promoting equity and committing to antiracism and holding them accountable in that process.
3. Focus on providing resources, training, and networking opportunities to Southern Oregon entities who wish to align their values with those of SOEquity.

Equitable Opportunity Employer

SOEquity is an equitable organization that necessitates having a core team that is made up of a majority of individuals with lived experiences of marginalization and oppression. Marginalized identities include but are not limited to:

- The Latino/a/x Community
- Migrant Workers
- Undocumented Community Members
- People who are unhoused
- The Black community
- Indigenous peoples and Tribal Nations
- Communities of Color
- Low Income Residents
- Formally Incarcerated individuals
- Transgender and two-spirit individuals
- Lesbian, Gay, Bi-sexual, and Queer communities
- People with disabilities

SOEquity is committed to practicing radically equitable policies when it comes to hiring, training, evaluating performance, administering compensation and benefits, and discipline. We abide by all legal Equal Opportunity Employer requirements.

Background Checks

In general, a criminal background is not a barrier to employment with our organization. We may run a criminal background check if certain violations (e.g. financial fraud, privacy or confidentiality breaches) may prevent you from adequately performing the roles of the job.

We never run credit checks.